

Regional Fraternity of Eastern Canada

FORMATION INTERVIEWS

WHAT IS AN INTERVIEW?

An Interview is a face-to-face meeting between individuals for specific purposes such as evaluation of one of the individuals. An interview is also a dialogue whereby individuals share ideas, questions etc.

WHY THE INTERVIEW?

For the Secular Franciscan Order, the purposes of the interview are as follows:

1. To welcome the prospective candidate to the Order;
2. To ascertain eligibility of the prospective candidate;
3. To explain the purpose of the Secular Franciscan Order and what our Rule of Life involves;
4. To answer any questions that the candidate may have;
5. To give out pertinent material such as brochures, books, etc.;
6. To gather information that will assist the process of discerning the authenticity of the candidate's vocation.

N.B. The interview is **not** an interrogation and/or counselling session.

WHO MAY INTERVIEW?

In the first and second interview: The Fraternity Minister, Spiritual Assistant, Formation Director; and in the third interview the candidate's sponsor is included.

WHEN SHOULD THE INTERVIEWS TAKE PLACE?

Ideally at the time of each application:

1. application to enter the Period of Inquiry
2. application to enter the Period of Candidacy
3. application for admission to Profession

The date and time of day should be one that is convenient for all the participants.

WHERE SHOULD THE INTERVIEWS TAKE PLACE?

The interviews should take place in a clean, comfortable and quiet room, somewhere where you will not be disturbed. Privacy and confidentiality are essential and should be respected.